

TO WHOM IT MAY CONCERN

Moscow, April 23rd, 2019

Reference letter

We have contracted SINTEC LLC (Russia) for the electrical installation of a new high pressure blending system "IMAL Hi-Jet" at the particle board plant of IKEA Industry Novgorod LLC in, Velikiy Novgorod, Russia.

In SINTEC's scope of works was:

- Installation of electrical cabinets and field boxes
- Installation of cableway system
- Installation of instruments, motors, sensors
- Cable pulling and termination
- Pulling and connecting of pneumatic pipes
- Grounding of all equipment
- As-built documentation
- Support of I/O test and start-up

We have selected SINTEC for these works as we had very good experience with this company on other largescale investments, also they do have a lot of international experience in industrial projects, which always have been completed to our full satisfaction.

Especially in this very difficult and time sensitive project, we had to install all system within a stop of the production plant, we wanted to have a supplier who guarantees to meet all our and IKEA's tough requirements. We reached in a short time a common understanding about scope of work and high European quality and safety standards as usual in Europe. SINTEC's very experienced site manager and the whole team did a great job, upcoming issues due to some changes in machinery equipment were solved pro-actively and in shortest time. Further the communication skills of SINTEC's site manager were very helpful in the coordination with our foreign specialists.

Thank you for your cooperation and best wishes for future, I am sure we will have other successful projects in the future, as we had in the past.

We can recommend SINTEC to any Customer as reliable Contractor for the execution of similar scope of works.

Best regards,



Hubert Weiss
Director